



## FLORIDA STATE UNIVERSITY SCHOOLS, INC.

3000 School House Road  
Tallahassee, FL 32311  
(850) 245-3700 FAX (850) 245-3737  
[www.fsus.fsu.edu](http://www.fsus.fsu.edu)

May 19, 2009

Dear FSUS Families:

I understand many of you have questions regarding the non-renewal of annual contract teachers. Please know we appreciate your concerns and interest in the future of the school. During the notification process, the Administration carefully abided by the guidelines of the teachers' collective bargaining agreement. Several months ago, the Administration met with both department heads and faculty regarding proposed changes that would affect the number of faculty and programs throughout the school. The Administration was required to provide annual contract teachers with notification of non-renewal by May 15th. This provision protects both the Administration and the teachers by allowing each party the time to plan accordingly for the upcoming school year. Specifically, this notice provides the non-renewed teachers with time to secure new positions before the Fall.

FSUS will once again be facing a tough financial year, and if the economy does not improve, the Governor could order, as he did last year, that appropriated funds be withheld. Since the 2007/2008 School Year, the school's revenue reduced by over \$1 million dollars by the State. This lack of revenue is a serious obstacle. Such a significant loss of revenue leaves us not only with fewer teachers, but forced to think of smarter, more efficient ways of operating just to survive. Those of you who believe FSUS can continue to be a great school despite these setbacks should be prepared to step-up and help us address these challenges.

FSUS is a Developmental Research School. We are not simply an alternative to families who do not wish their children to attend regular county schools. Our job is to find new teaching techniques, methods of curriculum preparation, and to serve as a model for improving education for our State and Nation. These goals can never be obtained without constant review and change. True success depends on everyone's willingness to be a part of that change, no matter how difficult it can be at times.

I know the Board will receive an update from the Administration at its June Board meeting on the planning and preparation for the 2009-10 academic year. To the extent anyone has questions prior to the June Board meeting, I know Dr. Wicker will make herself available to answer them.

The Board meets monthly and provides an opportunity at its meetings for public input. We will continue to address the concerns of the FSUS community in this forum. If you wish to speak or make a presentation to the Board, please contact Dr. Wicker at least three business days prior to the meeting to be placed on the agenda.

Sincerely,

Bobby Broome, Chair  
FSUS Board of Directors

*Dr. Lynn A. Wicker*  
*Director*  
*Chief Operating Officer*

*Dr. Jonathan Grantham*  
*Principal*

*Ms. Sue Weathersbee*  
*Chief Financial Officer*

**FSUS Charter**  
**Board of Directors**

*Mr. Robert Broome, Chair*  
*Ms. Jackie Ross, Vice Chair*

*Dr. Robert Bradley*

*Ms. Kristie Harris*

*Ms. Melanie Hester*

*Mr. Brian Juszczak*

*Dr. Patrick Malone*

*Dr. Laurie Molina*

*Dr. Ken Redda*

*Mr. Lonnie Seay*

*Mr. William Wier*

*Mr. Michael Williams*

**FSU College of Education**

*Dr. Marcy Driscoll, Dean*

**FSUS Mission**

*Educational Research*

*Innovative Instruction*

*Professional Service*